

Diversity Equity & Inclusion Monitoring Form

PVRI is committed to equal opportunities in its employment policy, practices & procedures

Role applied for: _____

Date of Application: _____

How did you hear about the position: _____

The PVRI is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our recruitment processes are fair and transparent.

The information provided will be kept confidential and will not be shared with the recruitment panel. It will be used only for monitoring.

If you have any questions about the form, please contact Katie at admin@pvrinstitute.org

GENDER

Male ☐ Female ☐ Non-binary ☐ Transgender ☐ Prefer not to say ☐

If you prefer to use your own gender identity, please state: _____

AGE

16 - 24 ☐ 25 - 34 ☐ 35 - 44 ☐ 45 - 54 ☐ 55 - 64 ☐ 65 + ☐ Prefer not to say ☐

SEXUAL ORIENTATION

Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Pan sexual ☐ Undecided ☐

Prefer not to say ☐ Prefer to use your own identity, please state: _____

RELIGION OR BELIEF

Buddhist ☐ Jewish ☐ Hindu ☐ Sikh ☐ Muslim ☐ Christian: ☐ None: ☐

Other religion or belief, please state: _____

ETHNICITY

Asian or Asian British:

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐

Other Asian background ☐ Please state: _____

Black:

African ☐ Caribbean ☐

Other Black, African or Caribbean background ☐ Please state: _____

Mixed or Multiple ethnic groups:

White & Black Caribbean ☐ White & Black African ☐ White and Asian ☐

Other mixed or multiple background ☐ Please state:

White:

British ☐ English ☐ Scottish ☐ Welsh ☐ Irish ☐ Northern Irish ☐

Other background ☐ Please state:

Arab:

Arab ☐

Other ethnic background ☐ Please state:

Other ethnic group:

Please state:

Prefer not to say ☐

DISABILITY**Do you consider yourself to be disabled?**

Yes ☐ No ☐ Prefer not to say ☐

If yes, please tell us what is the effect?

The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities'.