

PVRI defines an early career researcher as:

An individual who is within 10 years of completing their terminal research training (e.g. PhD, MD), excluding any periods of recognised leave (e.g. parental leave, illness, clinical or caring responsibilities), who does not currently hold a tenured or senior academic position, and who has not received major independent, non-mentored research funding (e.g. grants >\$100,000 USD or equivalent).

This definition aims to

1. Reflect international diversity in training and career structures.
2. Prioritise researchers who are still transitioning into independent careers.
3. Ensure equity by including time adjustments for personal or professional life events.
4. Promote global inclusivity by enabling flexible application across varied settings and resource environments.